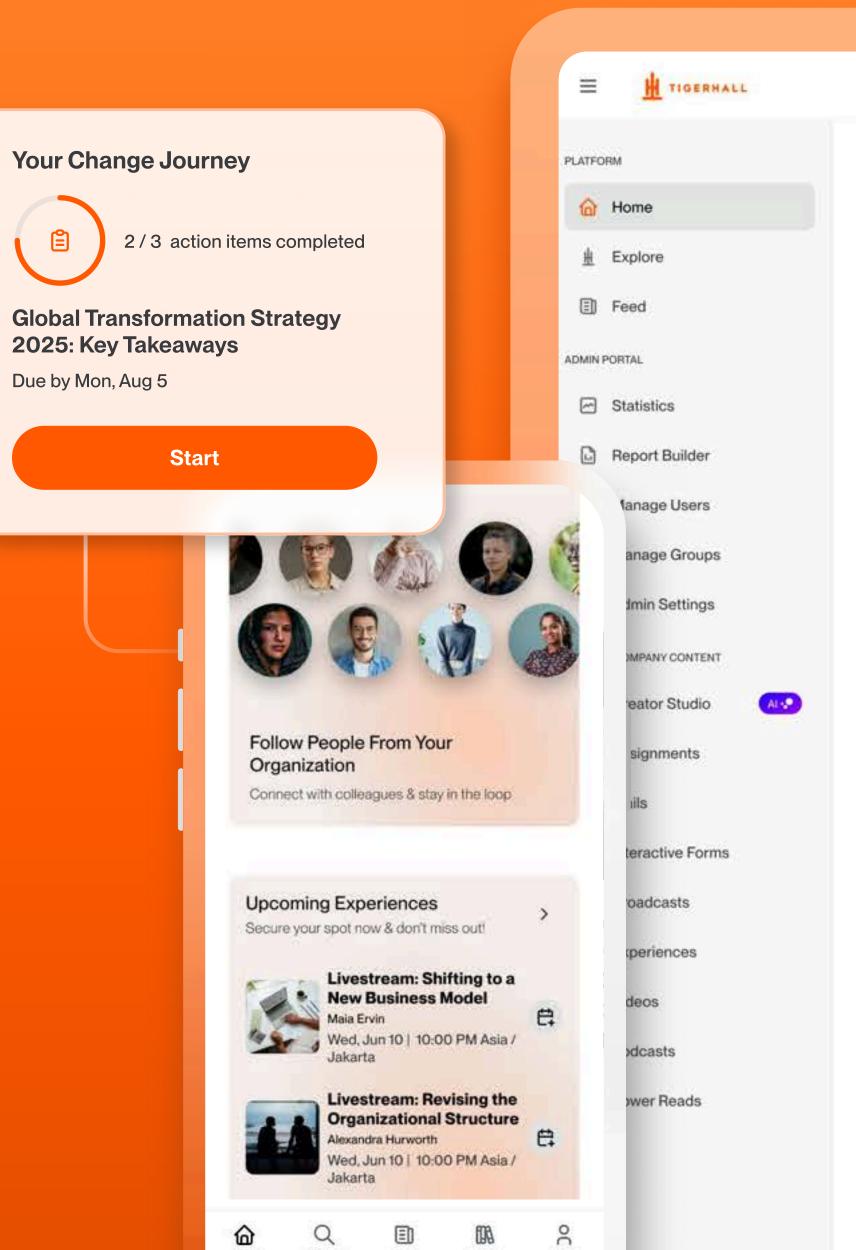
# How Tigerhall Works

A Change Leader's Guide



# Browse Tigerhall Topics

Find insights and updates specific to your company's priorities

ERG Implementation

Sales Enablement Al Automation

∠ Customer Journey Remodelling

■ Workforce Enablement

#### Pick Up Where You Left Off



() 39m

ESG IMPLEMENTATION

Introducing a new ESG Reporting Framework

Amy Peter



① 39

Upgrading the IT

Infrastructure to Support Cloud Migration

Amber Chan



INTERNAL UPDATES

Company-wide Cost-cutting In

#### What's New at In Your Organization

The latest content from your leaders and peers



© 39m CUSTOMER JOURNEY

Customer Loyalty Program to Boost Retention



☼ 39m INTERNAL UPDATES

Launching a Global Expansion into New



Lookalike Audidentify Their F

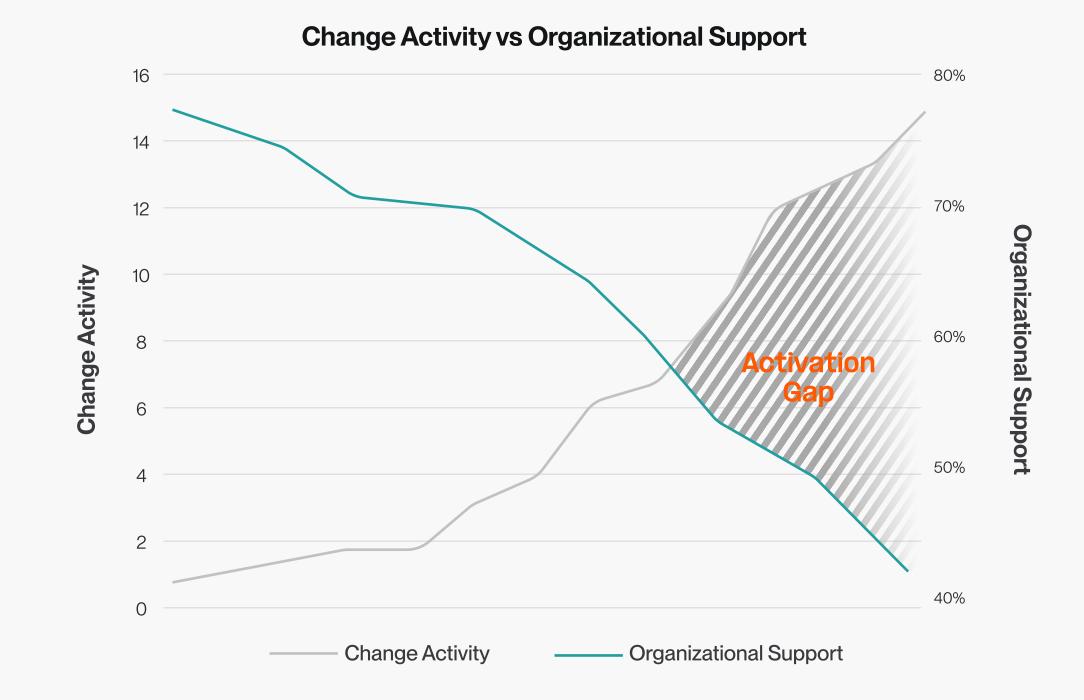


# The gap between your change strategies and successful activation? Consider it closed.

For your large-scale change and transformation initiatives, align your organization with the 'why' and equip them for the 'how', all while tracking progress and capturing feedback on Tigerhall's all-in-one change activation platform.

Systematically activate change with automated two-way communication, capability building, and progress tracking in one system. Optimize resources, scale execution, and accelerate adoption to achieve 4x higher transformation success rates.

Change activation made simple, scalable, and efficient—for leaders like you.



**Change Team**Resources Saved

Automate content creation, localization, and delivery to focus on outcomes, not admin work. **Faster Implementation** 

Leverage real-time data and insights to fine-tune your strategy and accelerate adoption.

Increased **Employee Buy-In** 

Scale alignment with personalized, localized content—integrated right into existing workflows.



# **Your One-Stop Platform** for Change Activation

✓ Strategy ✓ Planning





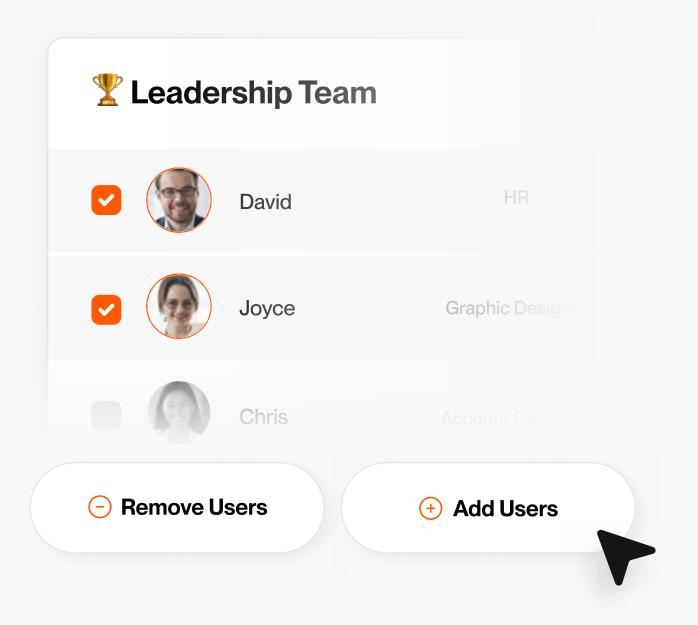
# Cut through the noise with precise targeting

Make change feel relevant, not overwhelming. Keep teams engaged and drive faster adoption through localized, role-based change journeys.



# **Targeting Made Scalable: Audience Segmentation**

Different teams are impacted by change differently. Automated audience segmentation enables precise targeting at scale—without adding to your change team's workload or headcount.

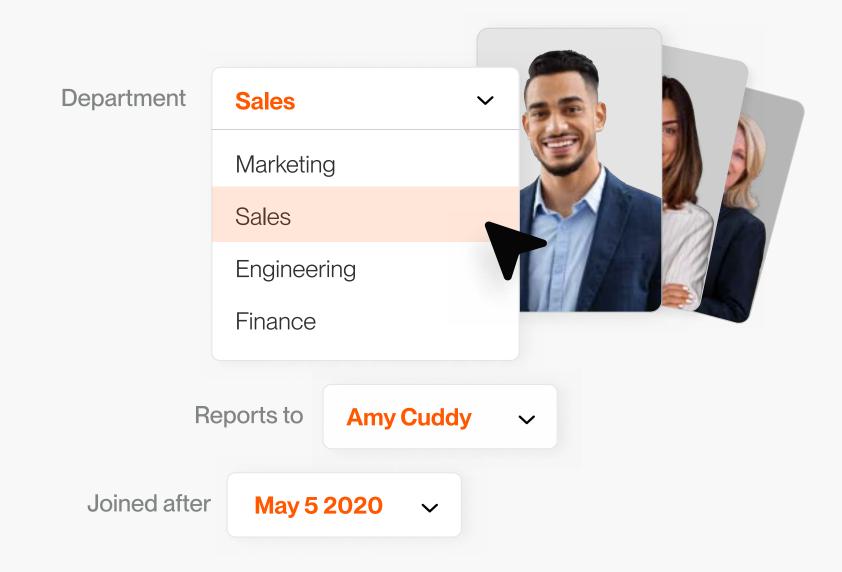


#### **Standard Audience**

Upload a CSV file or select existing Tigerhall users to manually create audience groups.

#### **Examples of use case:**

- Collecting feedback from focus groups.
- Managing champion networks.



### **Dynamic Audience**

Apply filters from integrated CRM, ERP, and HRIS or Tigerhall data to automatically generate and update audience groups.

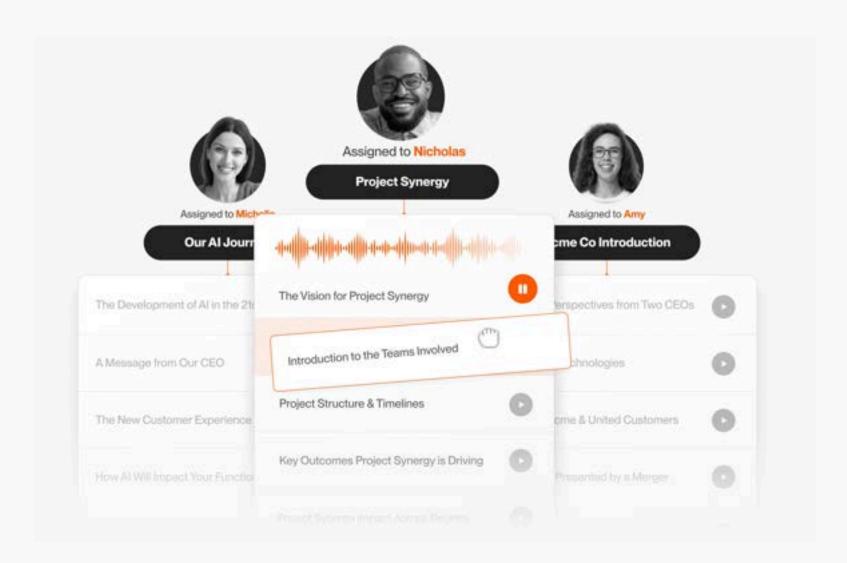
#### **Examples of use case:**

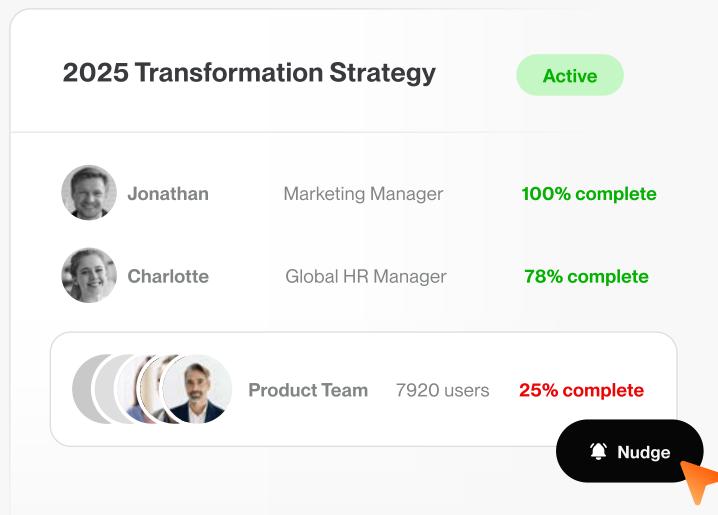
- Targeting detractors with differentiated messaging.
- Enrolling Mexico-based employees into a specific change journey.

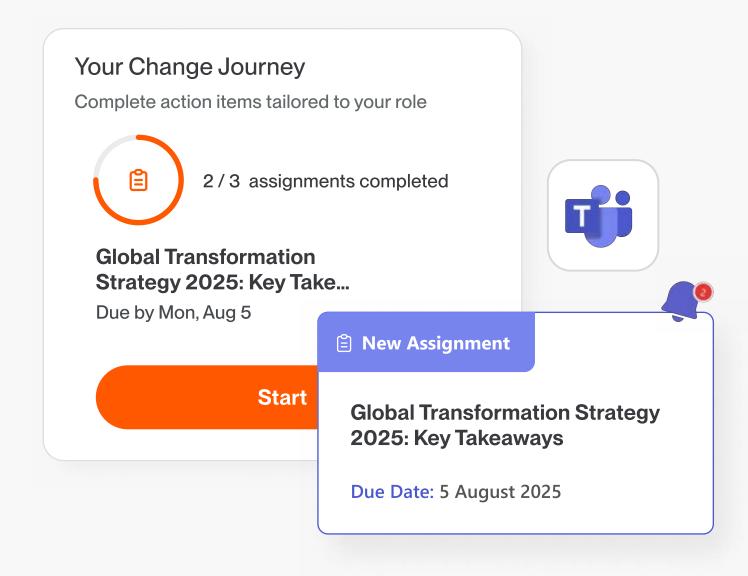


# Sustain Engagement with Personalized Change Journeys

Consolidate key updates and capability content into structured change journeys that automatically enroll the right audiences and send follow-ups. Reduce manual comms work and make it easy for teams to find what they need—without getting lost in multiple destinations.







01

#### **Personalization On-Demand**

Speed up adoption with information tailored to the audience's role, region, and transformation stage.

02

## **Always-On Progress Tracking**

Monitor progress and engagement across audiences. Send personalized nudges in one click to keep initiatives on track. 03

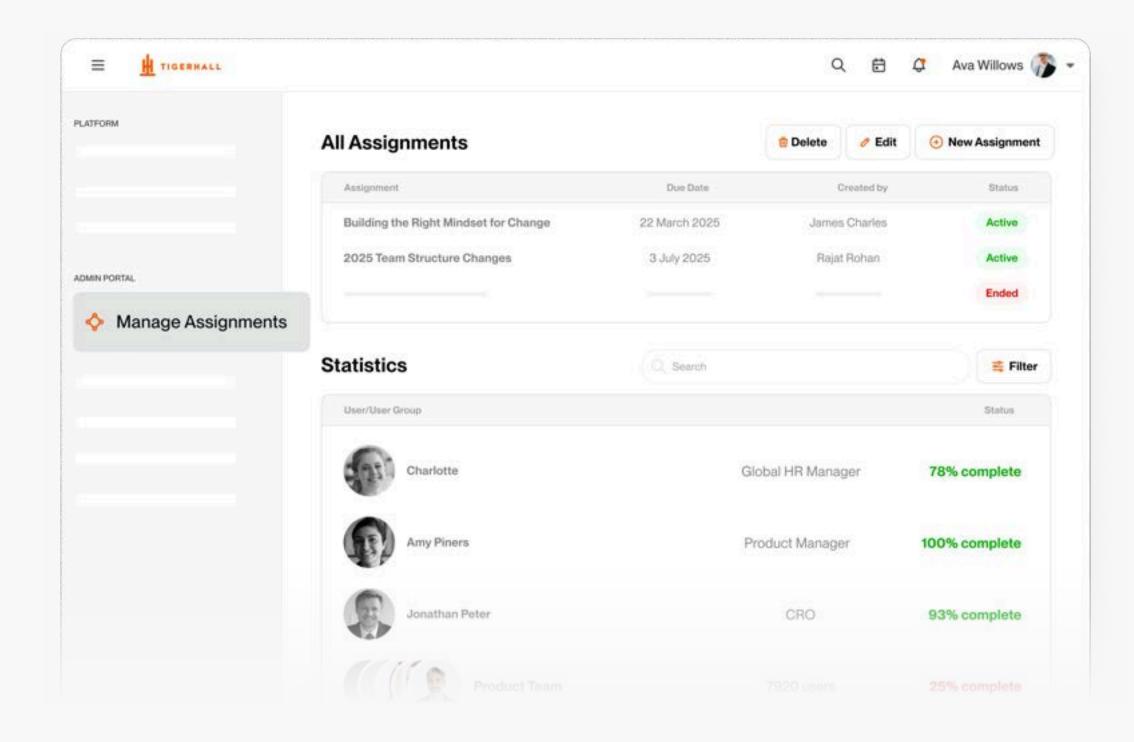
## **In-the-Workflow Delivery**

Integrated with Microsoft Teams, enable direct access to assigned change journeys via channels and chats. No extra logins needed.



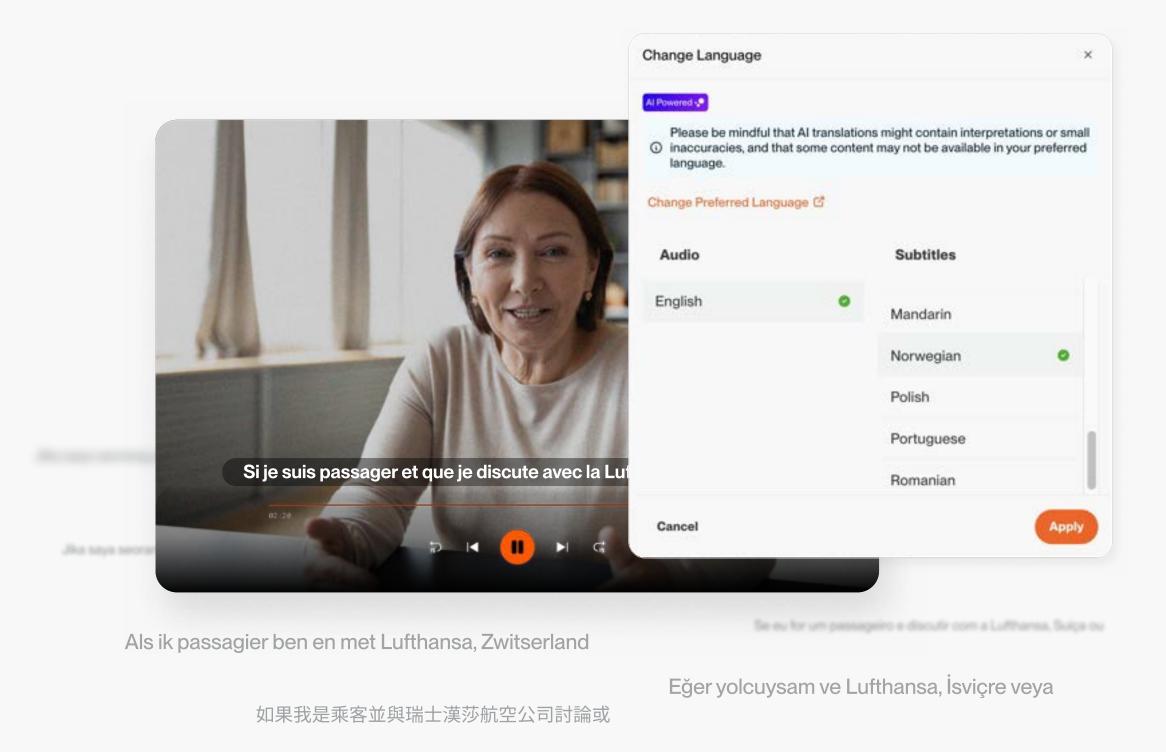
# **A Clear Overview: Assignment Dashboard**

View all assigned change journeys on the dashboard. Establish a single source of truth to prevent cross-functional misalignment, plan staggered rollouts, and protect your organization from information overload—especially when multiple initiatives run simultaneously.



# **Speak Their Language: 30+ Al-Powered Translations**

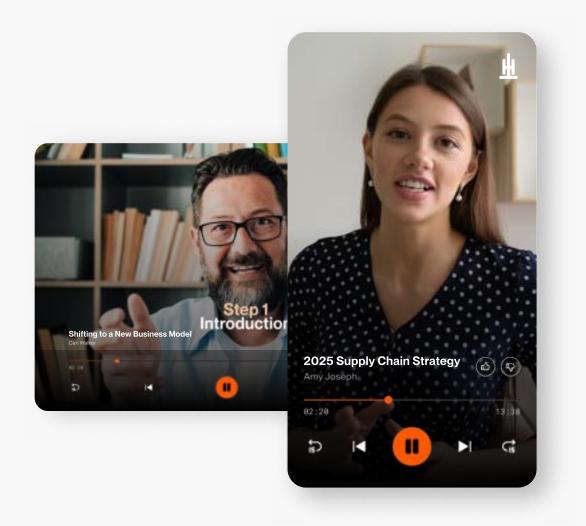
Cater to the diverse language needs of a global organization while saving time and costs on translation services. Share content worldwide and let employees customize their language preferences, speeding up alignment while building trust through inclusivity.



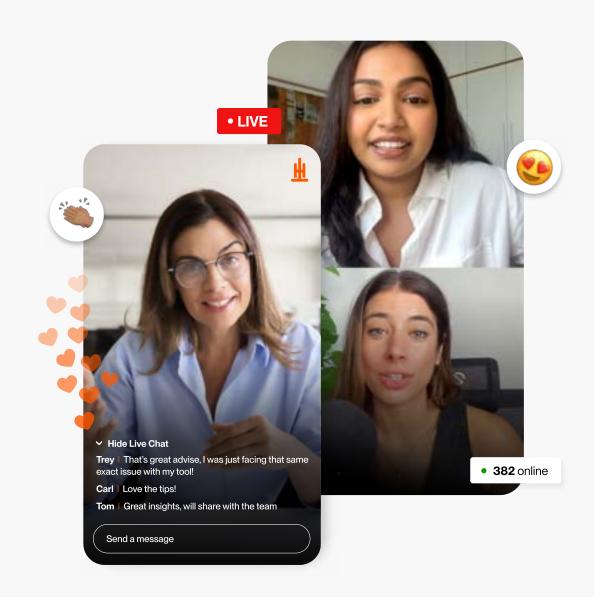
# Change communication that stays on people's minds

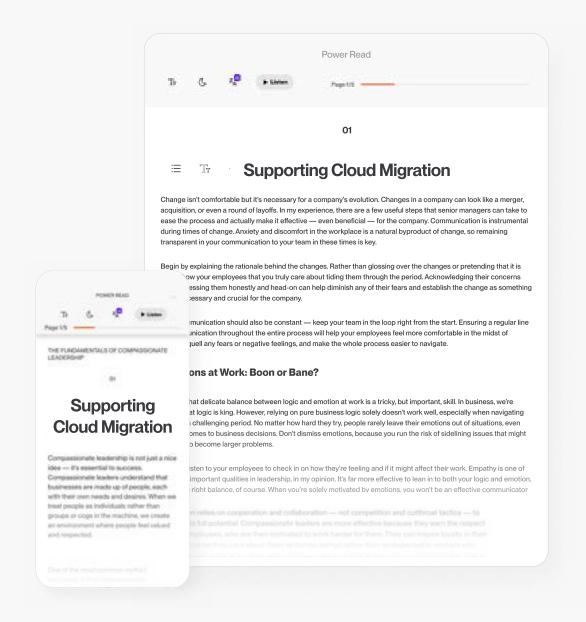
Speed up buy-in with bite-sized, modern communication formats that engage your organization without causing fatigue.











#### 

Amplify key messages and strengthen connections with short videos featuring influential change champions, with subtitles in 30+ languages.

#### **Example:**

Feature an operations leader explaining the benefits of a shift to remote-first policies.

#### Podcast 10 - 15 mins

Reach busy teams with a hands-free medium that keeps them informed without disrupting their workflow. Transcript available.

#### **Example:**

Update frontline managers on the progress of a supply chain optimization project.

#### (•) Livestream 20-35 mins

Candid, unscripted formats with a live chat. See responses and address feedback from the audience in real time.

#### **Example:**

Host a town hall to announce the rollout of a global digital transformation initiative & address live questions, or a 20-minute live training session to equip sales teams with the skills to navigate Al-driven tools.

#### Power Read 3-8 mins

Quick and scannable, Power Reads make announcements and updates easy to absorb, act on, and reference anytime. Available in audio.

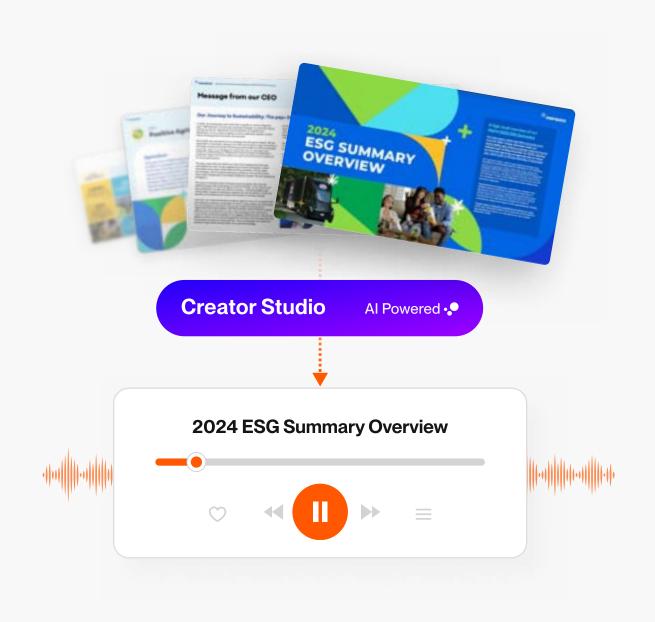
#### **Example:**

Outline key steps for teams to adopt a new customer relationship management (CRM) platform.



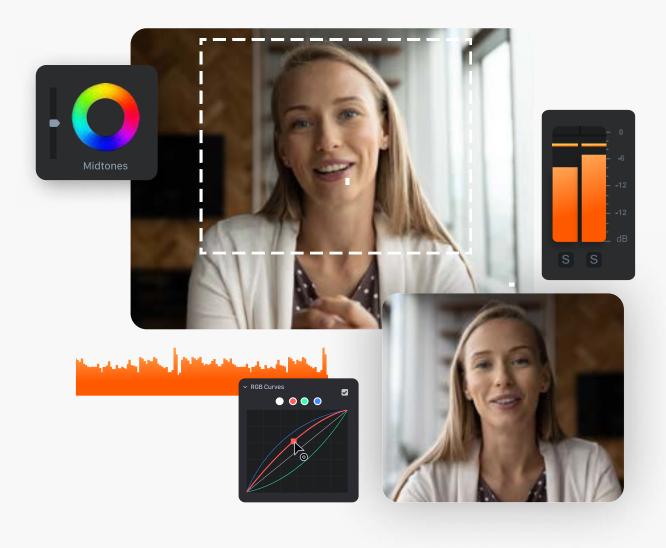
# Personalization at the Speed of Need

Create unique change communications faster—while your comms team stays the same size.



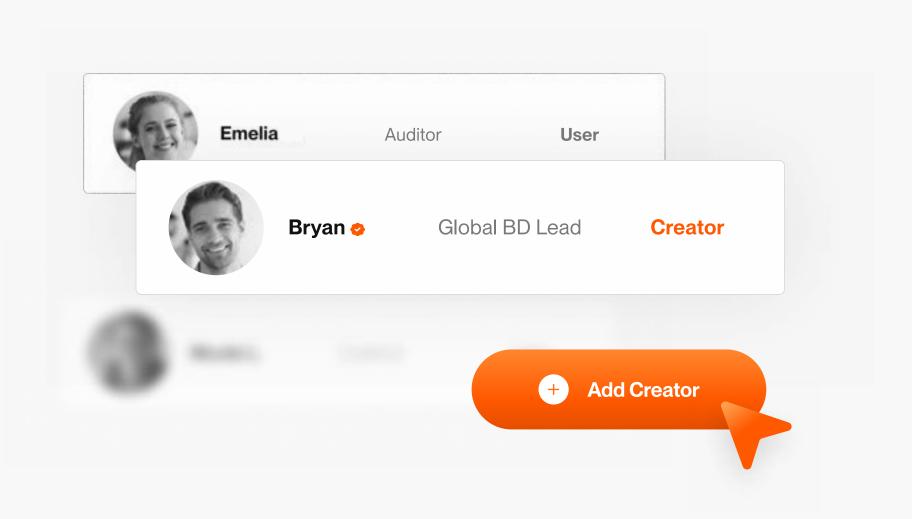
## **Al Creator Studio: Unlimited Content Generation**

Turn existing assets, like an AI Implementation Plan, into tailored podcasts and videos. With voice cloning, personalize content without asking leaders to step into a studio.



## **Tigerhall Studios: White Glove Content Production**

No more chasing or coordinating recordings. From creating content to converting existing resources, a dedicated team of production and solution specialists handles it all.



## **Creator Roles: Scalable Peer-Led Activation**

Grant select employees creator access, where they can publish authentic, relatable content to drive peer-to-peer activation effectively. These are your change champions!

# Make change stick right where your organization works

Centralize key change processes by integrating Tigerhall with your tech stack. Seamlessly manage more than one initiative at a time.



# **Automation for Modern Transformations**

From directory sync to audience segmentation, reduce the time and headcount needed to scale execution as change becomes bigger and more frequent.

## ✓ A Long-Term Solution

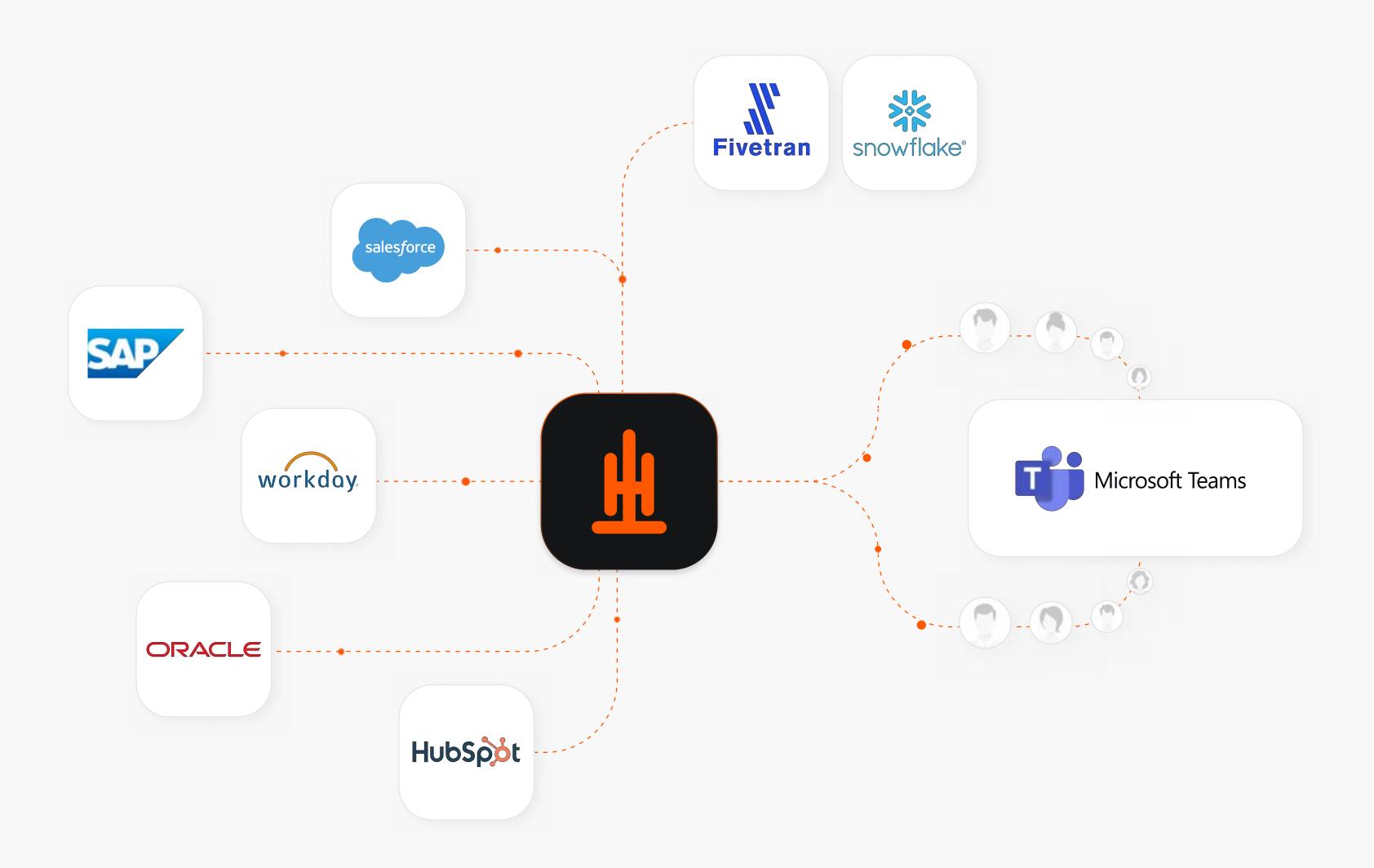
Connect Tigerhall with existing tools. Build a sustainable infrastructure that adapts to future initiatives without starting from scratch.

#### ✓ A Streamlined Workflow

Vertically integrate all change activation processes within one system to help change teams work more efficiently.

# ✓ Consistent Progress

Drive continuous progress with automated information delivery and timely change journey enrollment. No manual intervention required.



Integrate



# One Platform, Endless Applications



## **Operational Improvement**

Streamline processes to improve efficiency and productivity



### **Organizational Restructuring**

Realign your organization to meet current goals and boost performance



## **Technology & Al Adoption**

Adopt new technologies to optimize workflows and stay competitive



### **Commercial Transformation**

Refine business models and revenue strategies to increase profitability



#### **Cultural Shift**

Evolve values, mindsets and behaviors to keep employees engaged



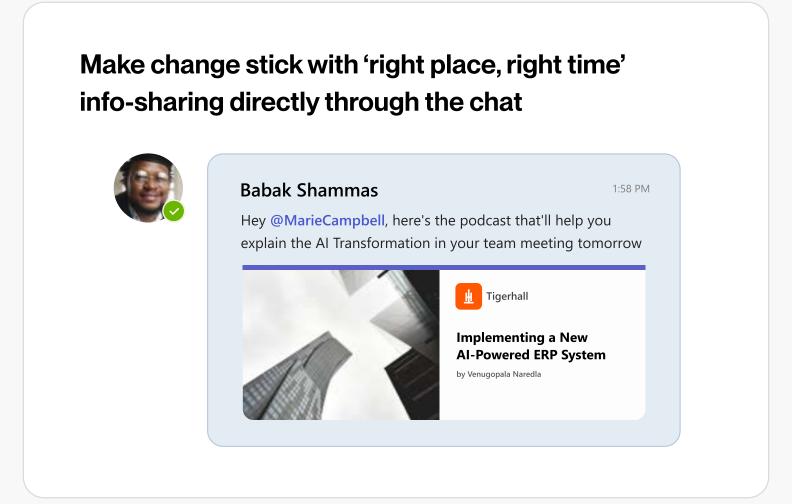
### Mergers & Acquisitions

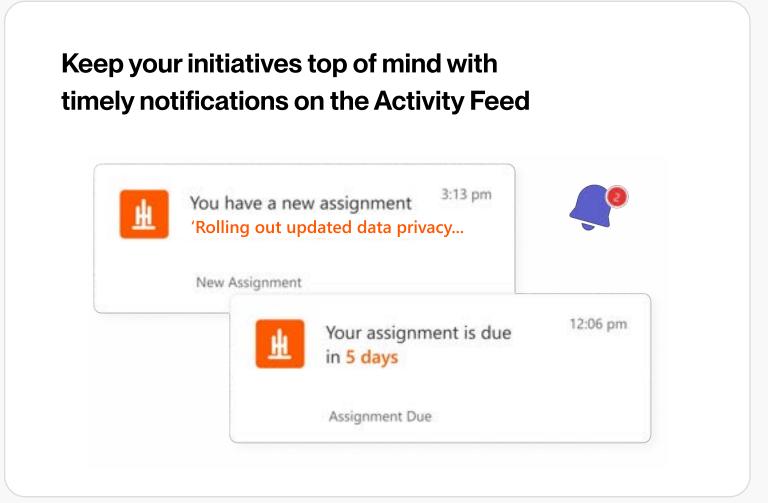
Unite company cultures and teams to drive the vision forward

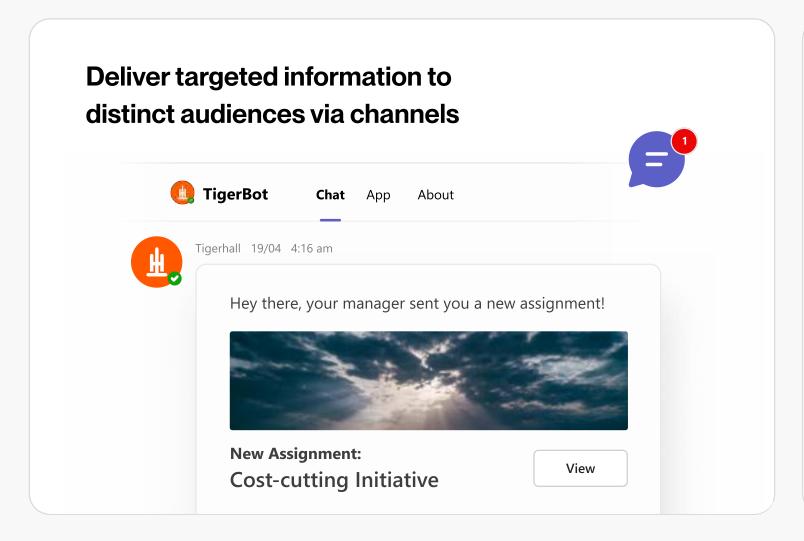


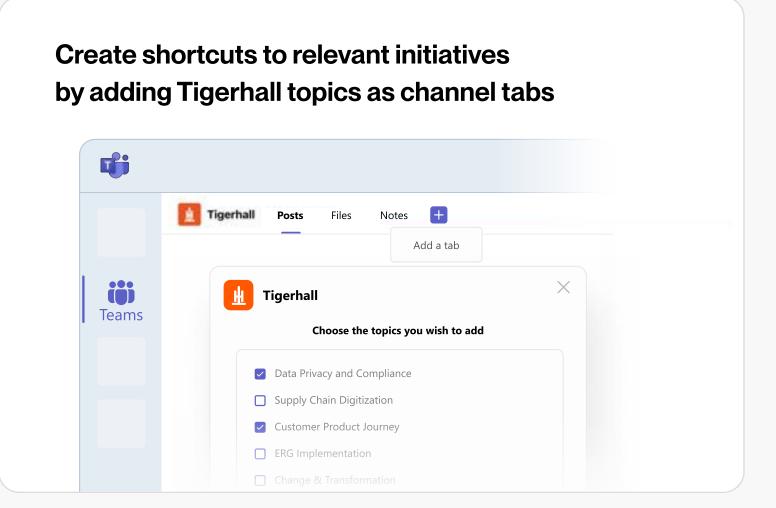
# **Drive Frictionless Adoption** on Microsoft Teams

Save employees the pain of migrating to a new platform. Available in Microsoft Team's app marketplace, integrating Tigerhall takes just a few clicks. No slow system rollouts, no additional steps required.







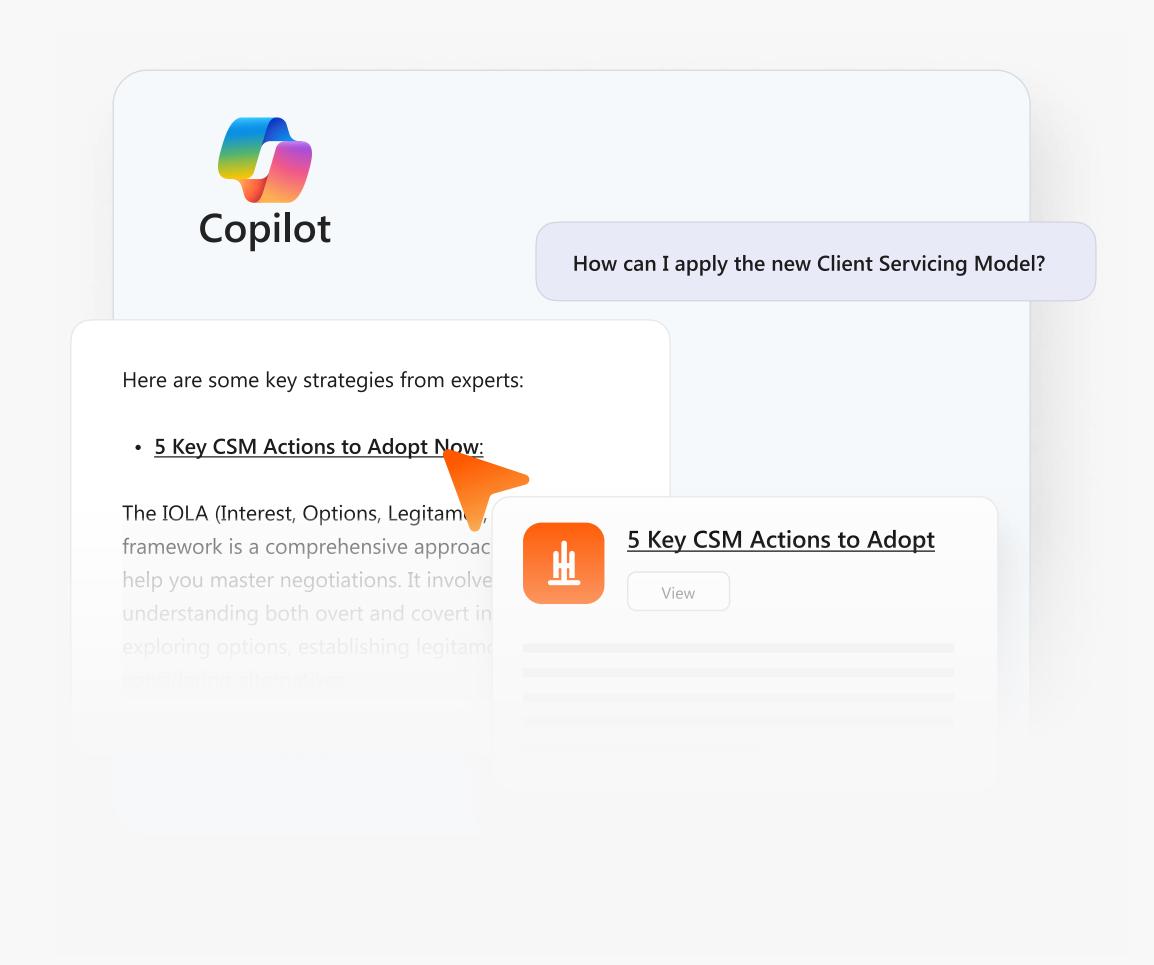






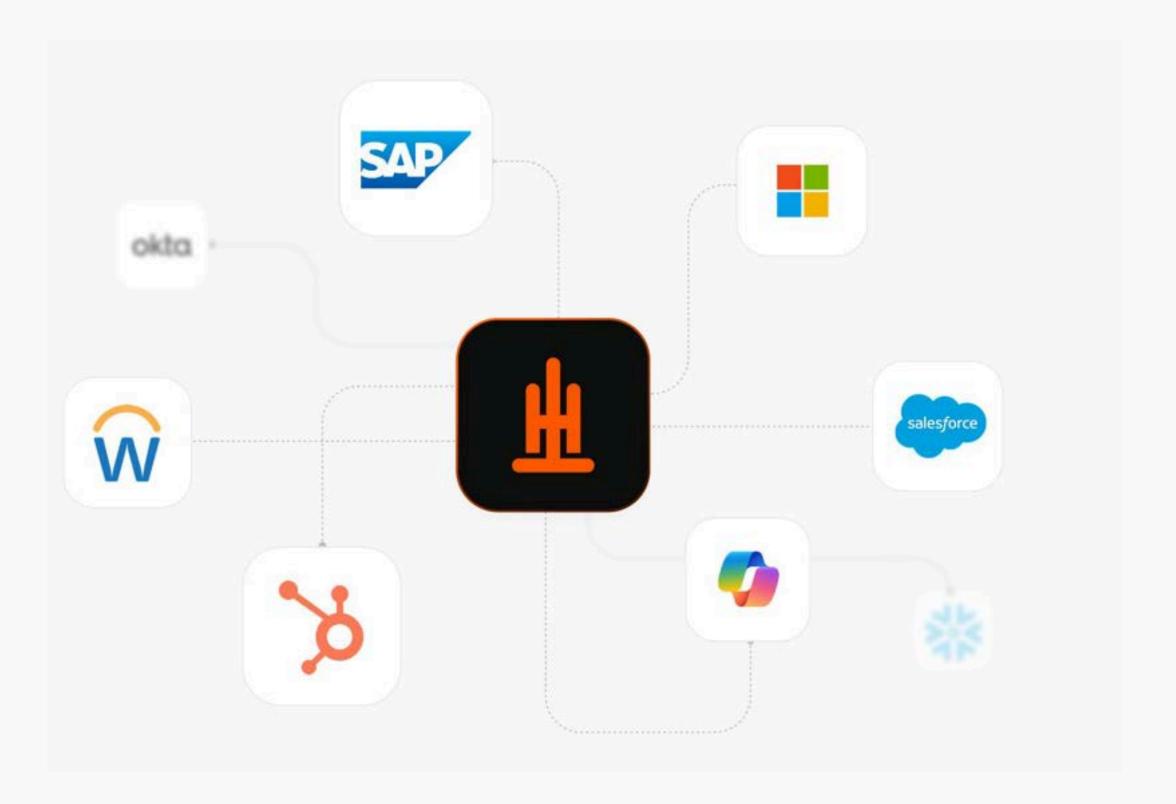
# Your Organization's **Personal Change Companion**

Automate change reinforcement with Copilot's powerful AI, delivering tailored recommendations and summarized insights anywhere within the Microsoft ecosystem.



# **Integration That Gives You Better Data**

Make informed decisions and adjust your strategies with more accurate data and forecasts. Connect CRM, HRIS, ERP, and other organizational systems with Tigerhall's analytics.



# Tune into Organizational Sentiment with Feedback Loops

Leverage two-way engagement touchpoints and Al-assisted sentiment analysis to tackle resistance without overloading your change team.

Analyze



# Surveys & Check-Ins

Strategically embed surveys into change journeys to collect structured feedback.

## ✓ Versatile Formats

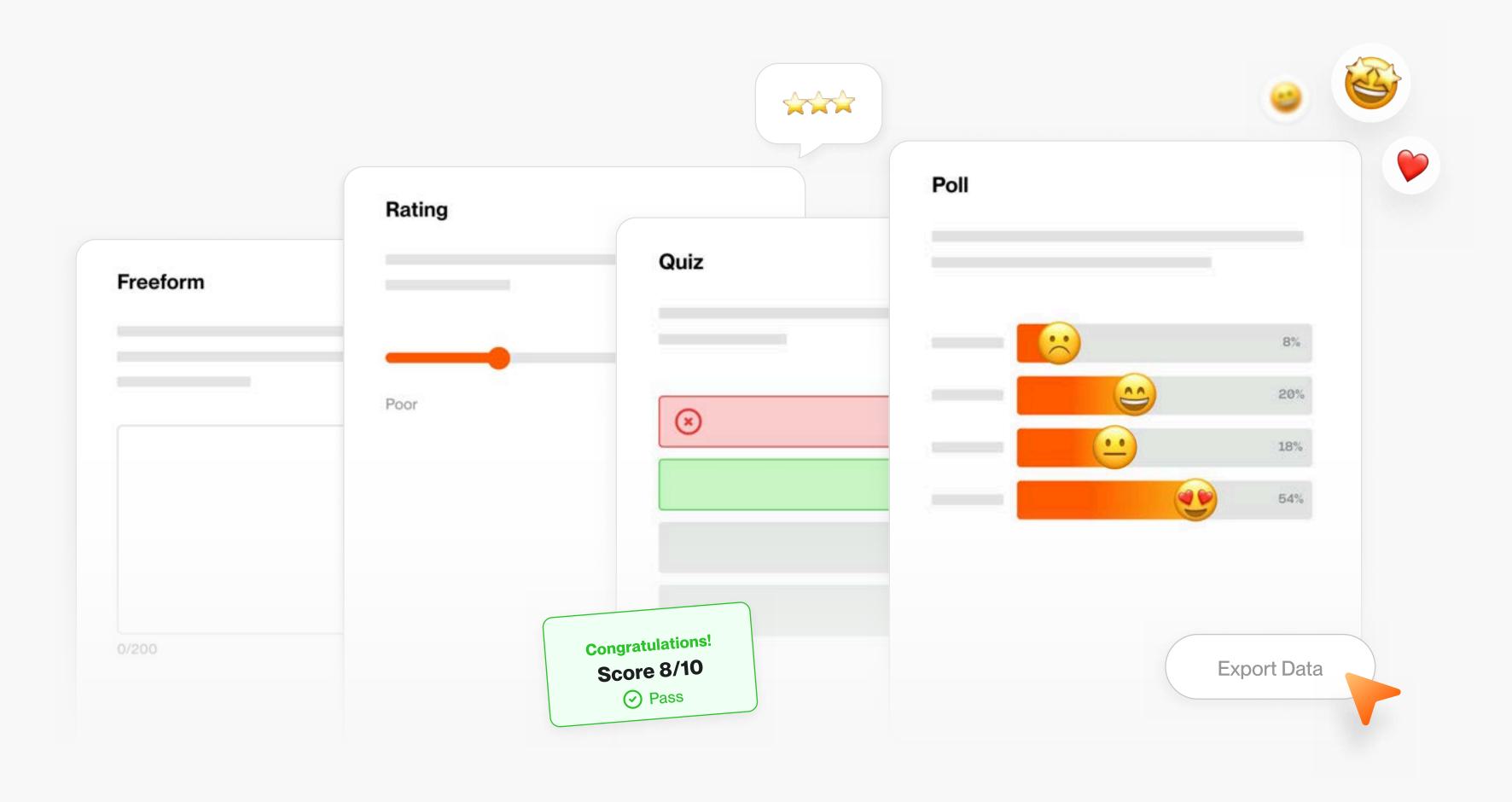
Multiple-choice questions, polls, rating sliders, and open text input.

# **✓** Easy Customizations

Enable anonymity, resubmissions, compulsory questions, and more.

## ✓ Data Exports

Export overall results and individual responses in one click.





# Varied Feedback Channels



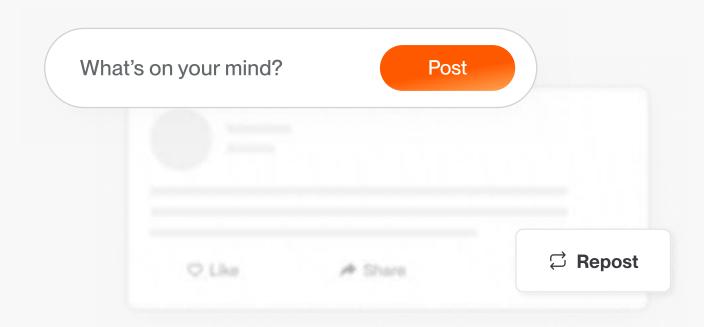
#### **Livestream Chat**

Instantly gather responses and address questions to accelerate alignment.



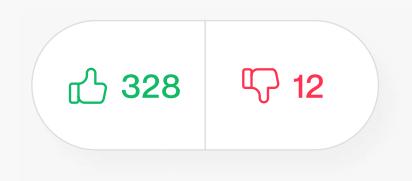
#### Reaction

Inspired or doubtful? Analyze reactions to understand how employees feel about different initiatives.



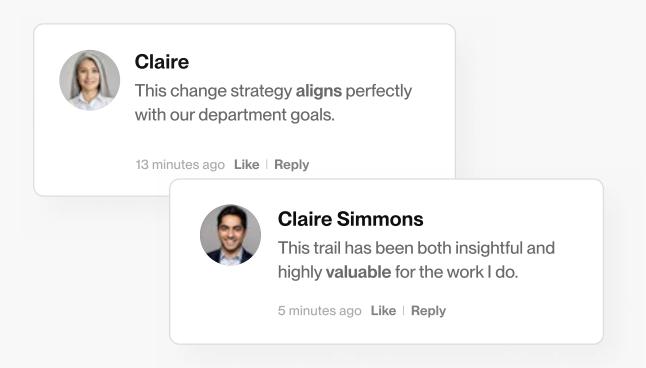
#### **Feed Post**

Share updates and crowdsource input through manager and champion-led conversations.



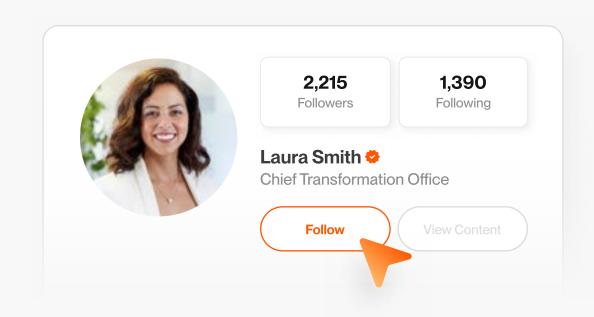
#### Rating

Know whether a content piece provides sufficient support for those going through a specific change.



#### Comment

Invite discussions with every content and post.



#### **Follow**

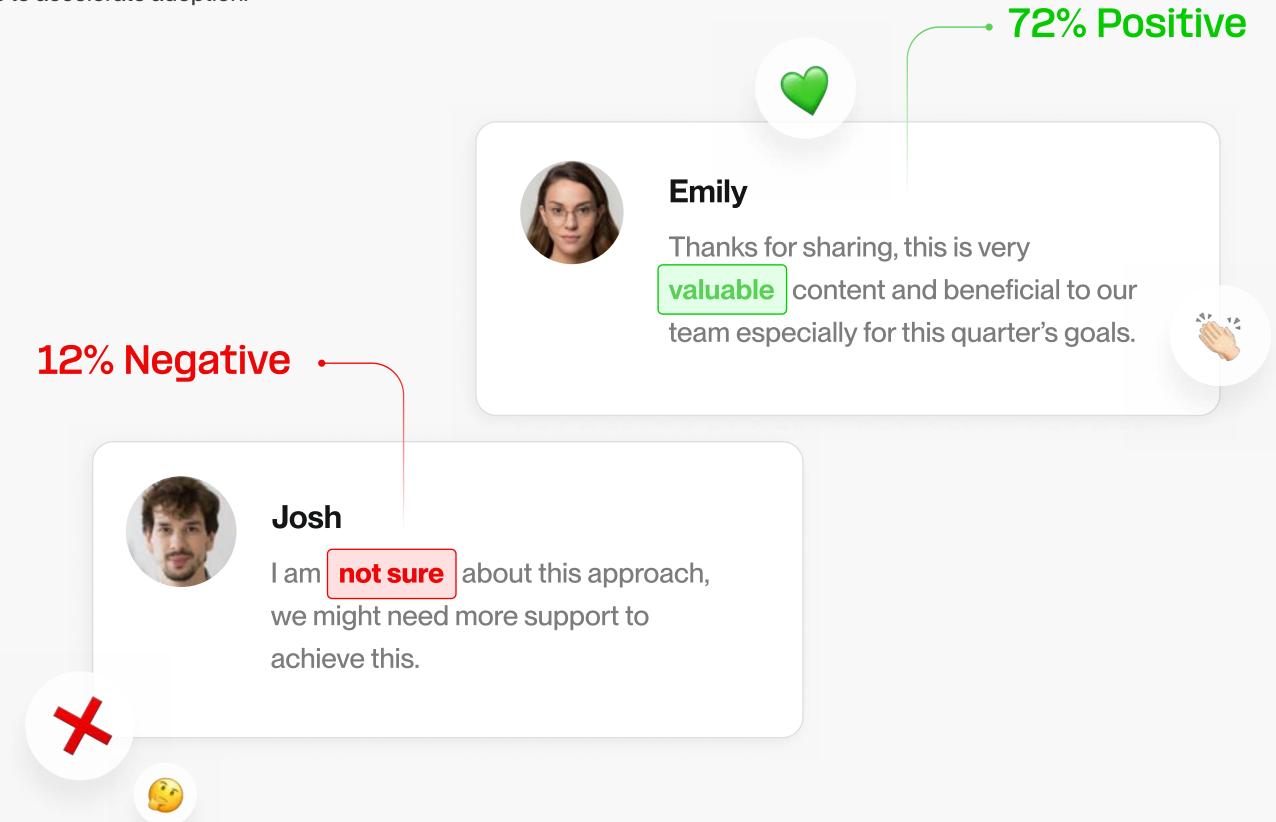
Leverage those who draw a crowd in your change communication. Amplify their influence to speed up buy-in.





# **Read Between the Lines** with Sentiment Analysis

Track real-time sentiment shifts and refine your strategies to accelerate adoption.



#### **✓** Tailor Communication

Gauge resistance and enthusiasm for specific messages and implementations. Adjust your communication to secure stronger buy-in.

## ✓ Bridge Knowledge Gaps

Deliver targeted reinforcements to areas of confusion, sustaining morale and momentum for the long run.

## ✓ Measure Change Impact

Track sentiment over time, ensuring organizational culture evolves in alignment with change outcomes.

# Lead your initiatives to success by design, not by chance

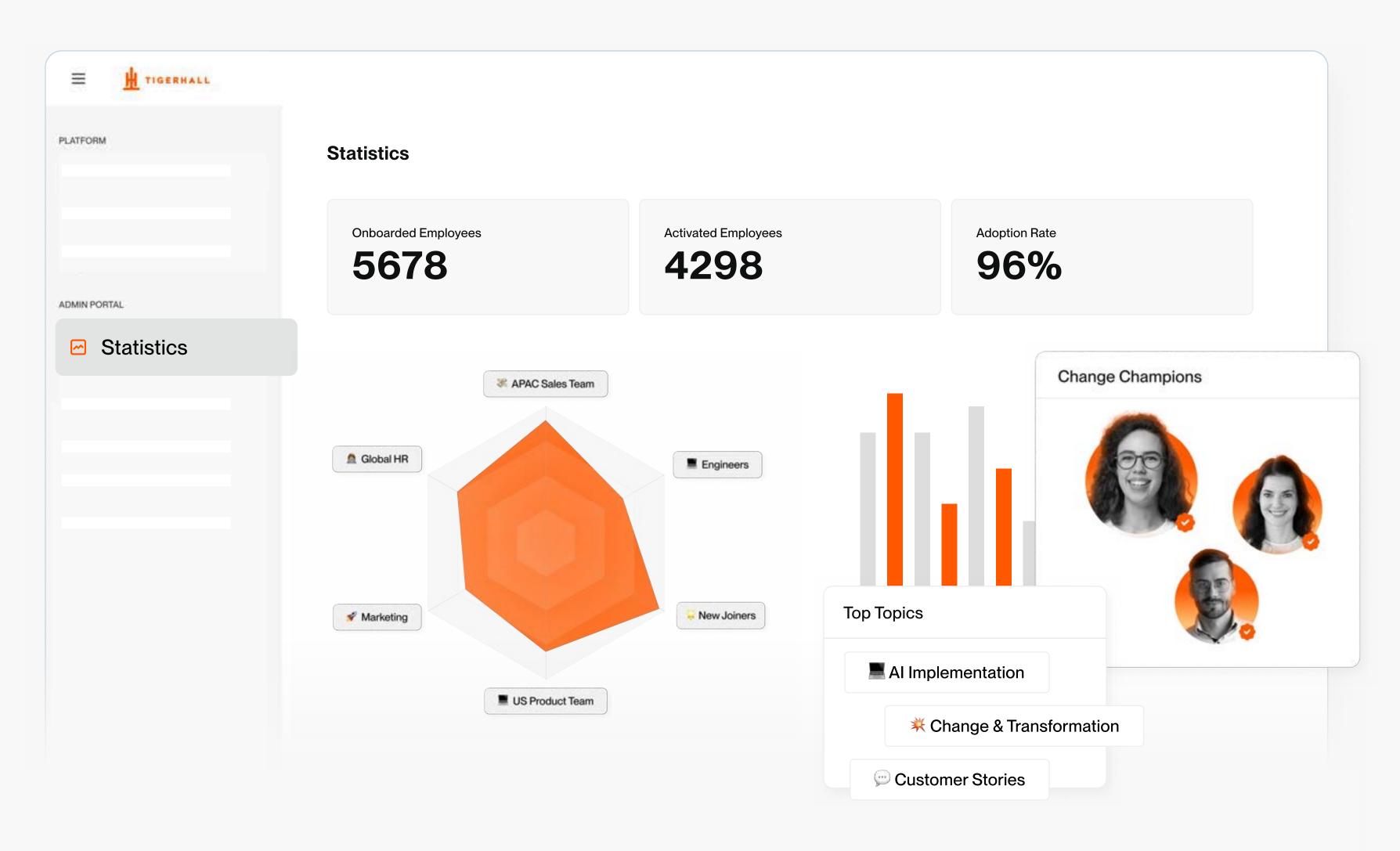
Spot early signs of an initiative veering off and enable agile course correction with a platform that measures all your key metrics.





# 360° Clarity with the Statistics Dashboard

Analyze



## Adoption Overview

Detect early signs of resistance through real-time platform adoption rates.

## **✓** Engagement Rates

Spot delays with change journeys completed, time spent on the platform, and more.

## ✓ Popular Topics

Double down on messages and capability resources that resonate best with employees.

### ✓ Leaderboard

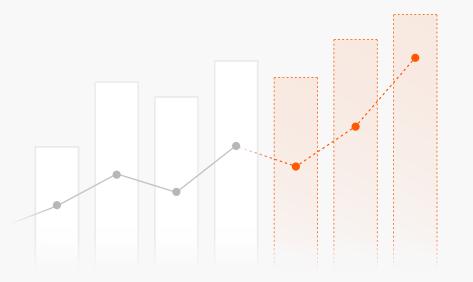
Expand your champion network with active users from the leaderboard.





## Filter by Audience

Pinpoint specific audiences and adjust your approach based on segmented data.



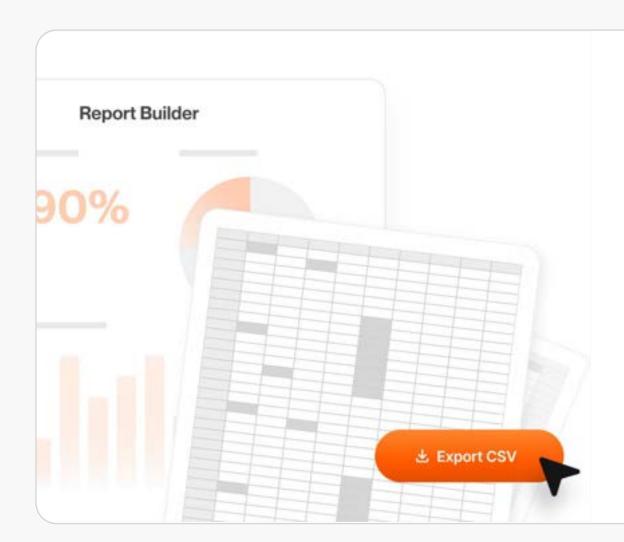
## **Progressive Data**

Uncover trends and preempt issues with historical data and predictive analysis.



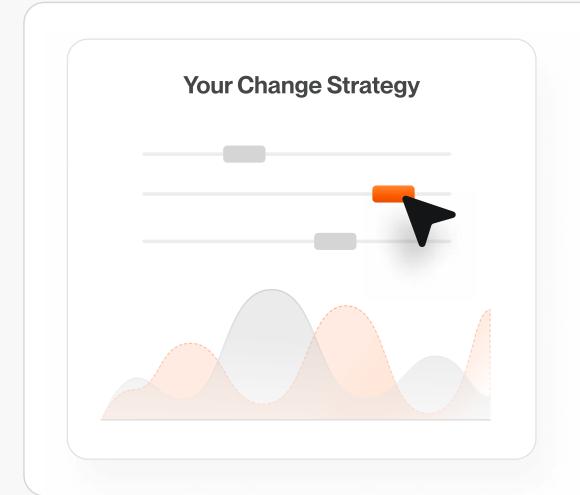
## **One-Click Export**

Transfer data via OpenAPI to enrich your analysis on tools like Power BI and Snowflake.



# **Instant Self-Serve** Reporting

Generate reports in seconds to share with your stakeholders. Easily extract data to refine your strategy, demonstrate impact, and secure future transformation investments.



# **Continuous Refinement Over Time**

Securely store all data and analytics in one place. Use these insights to shape both current and future change strategies.



# Drive End-to-End Change Activation with Speed & Scale

Schedule a demo now