



ECLC

Conference in NYC

**The Future-Ready
Enterprise: AI, Tech & the
New Face of Transformation**

Tuesday, September 30th
8:00am - 6:30pm ET
320 Park Ave, New York City

ECLC Conference in NYC



About

The 2025 NYC ECLC Conference unites top change leaders from the Executive Council for Leading Change to address the urgent challenges shaping today's business landscape.

The exponential growth of needed enterprise-wide transformations has been met with relatively no increase in transformation budgets or resources.

With the pace of change unlikely to slow down, senior transformation executives are developing new ways of increasing their internal capabilities: through AI, automation, and real-time data.

By leading their organization and their own teams through this shift, senior transformation leaders can unify their workplace as employees learn new ways of working and keep their organization competitive through the next unforeseeable market shift.

Join us for a one-day, high-impact experience built for change and transformation leaders who need to move faster, cut through complexity, and deliver measurable results all while personalizing and humanizing the transformations that impact their workforce.



Agenda

Time	Topic	Led By	Details
8:00-9:00am	Welcome Breakfast & Networking		
9:00-9:20am	Keynote The Human Side of Tech-Driven Change	Nellie Wartoft Founder and CEO, Tigerhall Chair, Executive Council for Leading Change	AI and automation can move faster than humans ever will—but real transformation still depends on people changing how they work. This session reframes how tech can accelerate behavior change, not just automate around it.
9:20-9:50am	Keynote From Vision Killers and Data Victims to Transformation Heroes: Using Data to Drive Decision-Making	Zee Amin Head of Transformation Management Office, AstraZeneca	The best business units share one commonality: they operate in a performance flywheel. Measurable success attracts resources, resources drive better outcomes, and better outcomes command even more resources. Learn how Zee Amin created his own flywheel by leveraging the right data sources that span across all of AstraZeneca's transformations.
9:50-10:10am	Networking Break		
10:10-10:45am	Interactive Session Human Spectrogram	Brittany Gunter Chapter Lead, Executive Council for Leading Change	Visualize where your peers stand on readiness, resistance, and resource constraints. You'll see patterns—and blind spots—in how others are navigating transformation in their workplace.



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10:45-12:00pm	Panel Leveraging Technology as a Force Multiplier for Change	Jonathan Scofield Global Vice President of Transformation Kartick Kalaimani Vice President, Global Contract to Cash Value Stream Lead, Dentsu Heather Anthony SVP, Head of Enterprise Transformation, IMAX Tony Tufano Vice President, Transformation, Xerox Lindsey Drake SVP, Corporate Operations Infor	Hear from senior transformation leaders as they tackle one of today's biggest questions: how can technology supercharge transformation? From AI to automation, this panel will share real-world strategies for making tech your ally in accelerating enterprise-wide results.
12:00-1:00pm	Networking Lunch		
1:00-1:45pm	Keynote You've Built the Ironman Suit, but Who is the Pilot?	Roger Guerrero Head of Strategy Execution - Enterprise Strategy Office, Merck	Technology might enable transformations but there will always be a human side to leading change. Discover how to ensure the right "pilots" are in place to harness the full power of your organization's transformation engine and how to best equip them to leverage tech-enabled change.
1:45-2:30pm	Stories from the Field: Two Transformation Case Studies	Anastasia Minor Chief Transformation Officer, Entergy	Transformations are never plug and play. Go behind the scenes of real-world transformations in this dual case study session. Learn what worked, what didn't, and the lessons these leaders wish they'd known before starting.



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2:30-3:00pm	Networking Break		
3:00-3:30pm	The Future of Change is Constant: Future-Proofing the Transformation Office	Aric Wood Chief Strategy Officer, Tigerhall Author, The Strategy Activation Playbook	Join Aric Wood as he shares a provocative vision for the future of transformation. Learn how to design a Transformation Office that can thrive in an era of perpetual disruption—building a capability that keeps your organization one step ahead, always.
3:30-4:00pm	Choose Your Own Adventure: Hosted Table Workshops with Speakers		Pick your path and dive into focused, small-group workshops with our speakers. Whether you want to explore tech, culture, or change activation strategies, this interactive format gives you the freedom to engage on the topics that matter most to you.
4:00-4:45pm	Interactive Session Resistance Zoo 2.0	Julie Whitten VP, Change Management & Communications, Upstate Niagara Cooperative	Back by demand (but new and improved!), role-play how different people react to change and develop new strategies & tools to help them work through their resistance to change.
4:45-5:00pm	Closing & Key Takeaways	Nellie Wartoft Founder and CEO, Tigerhall Chair, Executive Council for Leading Change	
5:00-6:30pm	Happy Hour at 320 Park Avenue		



The Executive Council for Leading Change

The Executive Council for Leading Change (ECLC) is an industry association that brings executives together to redefine the landscape of organizational change and transformation. Our council's aim is to advance strategic leadership expertise in the realm of corporate change by connecting visionary leaders. It's a place where leaders responsible for significant change initiatives can collaborate, plan, and create practical solutions for intricate challenges in leading large organizations through major shifts.

In a world where change is constant, we recognize its crucial role in driving business success. ECLC's mission is to create a community where leaders can excel in guiding their organizations through these dynamic times.

www.tigerhall.com/the-executive-council-for-leading-change

Launched:
2023

Members:
500+ across the United States

Membership criteria:
SVP and above, leading change and transformation initiatives, in organizations with 2,500+ employees

Backed by: Tigerhall

Member Companies:





Tigerhall

Tigerhall is the only platform built for Chief Transformation Officers to execute transformation strategies at scale in large organizations. It centralizes everything needed to activate change strategies by automating change communications, capability building, and real-time progress tracking in one system, eliminating the manual burden on transformation teams.

With AI-powered tools, transformation leaders can scale personalized communications, reinforce key behaviors automatically, embed transformation directly into employees' daily workflows through Microsoft Teams, and make the right decisions based on instant feedback loops, sentiment and progress analytics.

Whether rolling out new technology, navigating organizational restructuring, adopting AI, or driving cultural shifts, Tigerhall ensures change happens at scale. From one-time initiatives to multi-year transformations, it gives change leaders a structured, data-driven approach to drive alignment, reduce resistance, and accelerate execution.

www.tigerhall.com

Incorporated by:
2018

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Backed by:



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Drive Change from Within

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